



Certificate

SAP INTEGRATION CERTIFICATION

SAP SE hereby confirms that the interface software
for the product

ZEUS® HR-Talk 4.1

of the company

ISGUS GmbH

has been certified for integration with SAP ECC 6.0 via the
SAP integration scenario HR-PDC 4.5.

This certificate confirms the existence of product features in accordance
with SAP certification procedures. SAP only certifies successful integration of the
product with SAP solutions. Vendor is responsible for the product itself and its error-free
operation.

The certification test is documented in report no. 9770
and expires January 25, 2020.

Vendor Hardware: PC x86-64

Vendor Operating System: Windows Server 2012

SAP Test System: SAP ECC 6.0

Used Integration Tools: certified ICARO Bapi-Handler

This configuration meets the requirements for connecting ZEUS® HR-Talk 4.1 to
SAP Applications.

Certified Functions:

Time Events

Employee Expenditures

Waldorf, January 25, 2017

Christoph Claus, SAP SE

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